FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL							
	OMB Number:	3235-0287						
	Estimated average burden							
1	hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b)

		Reporting Person*						ne and Tic LONE			Symbol IAL COI	<u>RP</u> [C	OF	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner X Officer (give title Other (specify					/ner
(Last) 1680 CA	FITAL ON	,	(Middle)					3. Date of Earliest Transaction (Month/Day/Year) 11/03/2020							below) Chairman, CEO		O and I	below)	
(Street) MCLEA (City)			22102 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Ind Line)					ı		
		Tak	ole I - No	n-Deriv	vativ	e S	ecur	ities Ac	quired	, Dis	sposed o	f, or B	enefi	cially	Owned				
Da Da			2. Transaction Date (Month/Day/Year)		ar)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acqui Disposed Of (D) (Ir				5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct Indirect 1. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Pri	ce	Reported Transact (Instr. 3	tion(s)			(Instr. 4)
Common	Stock ⁽¹⁾			11/03	/2020	,			М		40,558	A	\$	48.28	3,59	0,797	Ι	,	
Common	Stock ⁽¹⁾			11/03	/2020				S		10,833	D	\$	77.5 ⁽²⁾	3,57	9,964	I		
Common	Stock ⁽¹⁾			11/03	/2020				S		21,227	D	\$7	'8.38 ⁽³⁾	3,55	8,737	I		
Common	Stock ⁽¹⁾			11/04	/2020				М		40,558	A	\$	48.28	3,59	9,295	I)	
Common	Stock ⁽¹⁾			11/04	/2020	,			S		3,279	D	\$7	\$73.97 ⁽⁴⁾ 3,596,016 D					
Common	Stock ⁽¹⁾			11/04	/2020)			S		7,208	D	\$7	4.83(5)	3,58	8,808	I)	
Common	Stock(1)			11/04	/2020				S		12,595	D	\$7	6.07(6)	3,57	6,213	I)	
Common	Stock ⁽¹⁾			11/04	/2020	,			S		9,408	D	\$7	6.81 ⁽⁷⁾	3,56	6,805	I		
Common	Stock			11/04	/2020)			G	V	10,360	D		\$ <mark>0</mark>	3,55	6,445	L)	
			Table II								osed of, convertib				Owned				
1. Title of Derivative Security (Instr. 3)	Title of 2. 3. Transaction Date Execution Date, or Exercise (Month/Day/Year)			saction of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		1	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	O Fe Ily O (I)	on. wnership orm: irect (D) r Indirect (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			

Explanation of Responses:

\$48.28

\$48.28

11/03/2020

11/04/2020

Stock

Stock

Options⁽¹⁾

Options⁽¹⁾

1. This transaction was executed pursuant to a trading plan entered into by the reporting person on August 12, 2020, in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934, as amended.

40,558

40,558

2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$76.99 to \$77.93. Information regarding the number of shares sold at each price will be provided upon request.

Date

Exercisable

01/26/2014

01/26/2014

ν

M

M

(A) (D)

- 3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$78.06 to \$78.80. Information regarding the number of shares sold at each price will be provided upon request.
- 4. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$73.46 to \$74.44. Information regarding the number of shares sold at each price will be provided upon request
- 5. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$74.46 to \$75.40. Information regarding the number of shares sold at each price will be provided upon request.
- 6. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$75.46 to \$76.44. Information regarding the number of shares sold at each price will be provided upon request
- 7. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$76.46 to \$77.13. Information regarding the number of shares sold at each price will be provided upon request

Remarks:

/s/ Cleo Belmonte (POA on

or Number

Shares

40,558

40,558

11/05/2020

324,464

283,906

D

file)

Expiration Date

01/25/2021

01/25/2021

Title

Stock

Commo Stock

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.